



AGNICO EAGLE

F.A.Q. – UPPER BEAVER ADVISORY COMMITTEE

PURPOSE

What's the point of the advisory committee?

It would be a forum to share information and foster dialogue between its members and the Agnico Eagle team as the project evolves. It's a place where issues can be discussed as they come up and problems solved collaboratively. The committee would also follow the complaint management process and how the permitting is going.

HOW IT WILL WORK

How many people would be on the committee?

There would be between 10 and 15 people on the committee. Each member would have an alternate who would replace them if they had to miss a meeting.

The committee should include a representative mix of local people, community organizations, varied age demographics, as well as a diversity and a balance of viewpoints.

How often would the committee meet?

Normally, a committee like this meets 3 to 4 times a year. However, the committee could schedule additional meetings as needed.

Would meetings be online or in-person?

The preference would be for in-person meetings since they tend to be more effective for advisory committees than online meetings, for several reasons. For one thing, they encourage quicker feedback and more dynamic conversations. Communication is clearer because people can read body language and non-verbal cues. Meeting in person would also allow the committee to hold activities that require hands-on participation, like workshops. Finally, in-person meetings make it easier to share sensitive materials.

The occasional online meeting may be necessary if an issue comes up that needs to be dealt with quickly. In that case, it would be up to the committee to decide what's best. A hybrid format (with some members online and some in person) is not recommended since it's difficult for members joining online to participate equally.



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Who would facilitate the meetings?

Meetings would be led by an independent facilitator from TES. TES is the firm that facilitated the hybrid public meeting that was held in Dobie (and online) in May. TES has helped set up and facilitate more than 30 advisory committees for organizations in a variety of sectors.

Who makes the rules about how the committee functions?

Certain basic rules will be decided at the public meeting to create the committee: a charter will be presented that will include things like the committee's mandate, objectives, scope, composition and rules. This charter could then be adjusted according to feedback from the participants. The committee itself would decide on meeting frequency, topics, and agenda.

It's best if the committee's rules remain flexible and free of excessive formalities. The purpose of the rules is to encourage respectful dialogue between the committee's members, within its mandate, objectives, roles and responsibilities.

Would members be able to share what they learn with the rest of the community?

Generally speaking, yes. One of the committee's roles would be to share news of the project's progress and of the issues that have come up with the rest of the community. However, from time to time, the committee may be given access to preliminary information that hasn't been confirmed yet. In those cases, members would be asked not to share the information publicly until it has been finalized.

Minutes of advisory committee meetings would be publicly available. For example, they could be published on the project website. However, meeting minutes would be anonymized. This means that while the minutes would show who attended the meeting, individual comments would not be attributed to the person who made them.

DECISION-MAKING

Would the committee have decision-making power?

The committee would be an advisory committee and as such would not have decision making power. Its role would be to advise Agnico Eagle on various topics. Agnico Eagle would take the committee's advice into consideration when making decisions.



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Would Agnico Eagle commit to following the committee's advice?

Agnico Eagle would not be able to commit to following the committee's advice on every matter since there are many other factors it must consider when making decisions. Agnico Eagle would, however, commit to taking the committee's advice seriously and considering it when making decisions that affect the community. Agnico Eagle would also commit to following up on committee recommendations and suggestions and explaining the reasoning behind decisions that don't align with the committee's recommendation.

How would recommendations be made within the committee?

Recommendations from the committee would be made by consensus, rather than by unanimity or by vote.

The committee would foster consensus by encouraging open dialogue, actively listening to different points of view, and using a collaborative approach to problem-solving.

COMMITTEE CREATION

Who will choose the members? How?

An online public meeting will be held early next year. During this meeting, the committee's charter will be reviewed, and volunteers will be asked to come forward. If too many people volunteer to be on the committee, participants from each group will decide who their representative will be.

If you already know you'd like to be a candidate, you can fill out the form online here:



Who decides on the number of members and the distribution of seats?

Members of the community will be asked their opinion on the precise number of members and distribution of seats in an info-letter before the meeting to create the committee. The final number and distribution will then be confirmed at the meeting. Based on best practices, the committee should have between 10 and 15 members, no more. This number does not include alternates.