

2025 ANNUAL REPORT

Upper Beaver Project Advisory Committee



INTRODUCTION

This report provides an overview of the Upper Beaver Project Advisory Committee's activities in 2025. It was prepared by Transfer Environment and Society, an external third party that supports the committee by coordinating and facilitating meetings, and preparing meeting minutes.



The Advisory Committee is a voluntary engagement mechanism initiated by Agnico Eagle to foster open, constructive dialogue with representatives of local communities and organizations, and share information as the Upper Beaver Project evolves.



ADVISORY COMMITTEE MANDATE

The Committee's mandate is to:

- Create a space for dialogue and information sharing between Agnico Eagle and the individuals and groups affected by the Upper Beaver Project.
- Develop a shared understanding of the environmental, social, and economic issues (challenges and opportunities) associated with the Project's development, including the Impact Assessment Process.
- Collaborate on finding solutions to issues surrounding the Project as they arise.
- Act as an information relay to the Project's communities, sharing agreed upon information.
- Identify and bring forward community concerns related to the Project.
- Make recommendations to Agnico Eagle to influence and improve its practices and approaches and maximize the anticipated benefits of the Project to the community.

ADVISORY COMMITTEE COMPOSITION

As of November 2025

COMPOSITION	NAME	STATUS
CITIZENS		
Beaverhouse Lake	<i>To be filled</i>	M
	<i>To be filled</i>	A
Dobie	Roger Bechard	M
	<i>To be filled</i>	A
King Kirkland	Don Campbell	M
	Kyle Sayer	A
Kirkland Lake	Lori Yamka	M
	Tim Skjonsby	A
Larder Lake	Bruce Dudgeon	M
	<i>To be filled</i>	A
McGarry Township	Merdy Armstrong	M
	Wendy Weller	A
COMMUNITY REPRESENTATION		
Environmental organisations	Doug Desjardins, MBRA	M
	<i>To be filled</i>	A
Socio-economic and community organizations	Emma Archer, Kirkland Lake Chamber of Commerce and KDCDC	M
	Maria Hekkert, Multicultural group	M
	Anna McPherson, Multicultural group	A
	Tom Woollings, Kirkland District Game and Fish	M
Employment and training programs	Dean Lessard, Northern College	M
	Jamie Johnston, Northern College	A
	<i>To be filled</i>	M

M: Member A : Alternate O: Observer PM: Permanent member

ADVISORY COMMITTEE COMPOSITION

As of November 2025

COMPOSITION	NAME	STATUS
LOCAL INDIGENOUS NATIONS*		
Apitipi Anicinapek Nation	Chelsea Tremblay	M
Beaverhouse First Nation	Burt McKenzie	M
	Terence Fortin	A
Matachewan First Nation	Brianne Doyle	M
	Kayla Schram	A
RESOURCE PERSONS		
Municipality or municipal bodies	Dianne Quinn, Dobie	O
	Dan Laverdure, Kirkland Lake	O
	Crystal Labbé, Larder Lake	O
Agnico Eagle	Amy Danchuk	PM
	Kishan Leakram	PM
Transfer Environment and Society	Elizabeth Robertson	PM
	Roxanne Breton	PM

M: Member A : Alternate O: Observer PM: Permanent member

**Timiskaming First Nation and the Métis Nation of Ontario were also invited to participate in the Advisory Committee; however, they did not provide a representative.*

*** During the fourth committee meeting, one member and two alternates stepped down from their roles. Agnico Eagle recognizes their contribution and thanks them for their participation.*

Committee members were selected through a self-designation process at a public meeting promoted by email, postcards, radio spots, and direct outreach to organizations. Each community or organization designated its own representative and, where possible, an alternate.

COMMITTEE AT A GLANCE



5 Committee meetings



1 Site visit



2 
External experts invited

 **23**
Follow-up actions

239



Comments and questions from members

Noted during the meetings



SUMMARY OF MEETINGS

All but two meetings were held in a hybrid format. Presentations were shared ahead of time so members could review them and contribute meaningfully during discussions. Meeting minutes were reviewed and approved by members before being posted on the Upper Beaver Project website.

Here are the highlights from this year's meetings:

CREATION MEETING

February 19

ONLINE | Number of participants: 29

Objectives:

- Present the Advisory Committee's proposed purpose, mandate, and composition.
- Form the Advisory Committee.

Following a virtual public information meeting on the Upper Beaver Project, participants interested in joining the Advisory Committee were invited to stay for a meeting dedicated to creating the committee. The committee's proposed purpose, mandate, and composition were presented and discussed. A self-designation process was then conducted in breakout rooms, allowing each group to select one representative and one alternate. The Advisory Committee was formally established following this process.

MEETING #1

March 31

ONLINE | Number of participants: 16

Objectives:

- Introduce the members, alternates, and team members who make up the Advisory Committee.
- Discuss, adjust, and adopt the Advisory Committee charter, including the operating rules.

Although initially planned as an in-person meeting, the session was held via Zoom due to weather conditions. During this first meeting, all participants introduced themselves. Alternates were also invited to take part in the discussion, which focused on the adoption of the committee's charter. While many questions were addressed and several decisions were made, such as meeting frequency and additions to the committee's composition, the meeting ended before the charter could be formally adopted. It was therefore agreed that the discussion would continue at the next meeting.

MEETING #2

April 29

DOBIE COMMUNITY HALL & ZOOM

| Number of participants: 16

Objectives:

- Discuss, adjust, and adopt the Advisory Committee Charter, including the operating rules.
- Identify and prioritize discussion topics for upcoming meetings.

This meeting was again open to both members and alternates. The discussion about the committee's charter continued and the charter was formally adopted. To help guide the planning of subsequent Advisory Committee meetings, participants were then asked to list the topics they were most interested in discussing. After the meeting, they received an online poll to prioritize the topics they had identified.

MEETING #3

July 29

UPPER CANADA EXPLORATION OFFICE & ZOOM

| Number of participants: 8

Objectives:

- Present a project update.
- Receive feedback and answer questions from the Advisory Committee on topics related to water.

This meeting focused on the top-ranked topic from the prioritization exercise: water. A WSP expert was invited to present preliminary information on potential impacts of the Upper Beaver Project on water, along with the mitigation measures being considered. They also explained how potential impacts on water were assessed. Both the WSP expert and the Upper Beaver permitting lead responded to members' questions.

MEETING #4

September 23

UPPER BEAVER SITE & ZOOM

| Number of participants: 12

Objectives:

- Visit/Tour the Upper Beaver site with the committee.
- Continue the discussion on topics related to water.

Before this meeting, members went on a tour of the Upper Beaver site. They also drove up Fork Lake Road to see the road improvements and new boat launch. At the meeting, a member shared topics for Agnico Eagle's consideration before the discussion on water resumed. The new SharePoint platform for committee documents, as well as the committee's webpage, were shared with members.

MEETING #5

November 4

MICROTEL KIRKLAND LAKE & ZOOM
| Number of participants: 12

Objectives:

- Discuss needs, ideas and concerns regarding housing and economic benefits
- Meet Agnico Eagle’s new Housing Consultant

The main topic of this meeting was housing. Members met the Housing Consultant who presented Agnico Eagle’s broader housing strategy, organized into two phases. Phase 1 addresses the more immediate housing needs for the construction phase of the project, while Phase 2 focuses on housing needs during production. Members asked questions and shared feedback on the strategy. It was agreed that the discussion would continue at the next meeting.

2026

The Advisory Committee will continue its work in 2026. The first meeting, planned for January, will focus on housing and will open another year of discussions on key topics related to the project.

In addition, the Impact Statement for the Upper Beaver Project is expected to be submitted in 2026, which will be an important milestone for the project.

Information about the Advisory Committee, including the full meeting minutes, is available online:



THANK YOU!



The Upper Beaver Project team sincerely thanks the members of the Advisory Committee for their commitment and the thoughtful conversations shared throughout the year. We truly appreciate your time, insights, and collaboration, and we look forward to continuing this important work together in the year ahead.



AGNICO EAGLE

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