

ADVISORY COMMITTEE
Agnico Eagle Mines Ltd. – Upper Beaver Project
Meeting Minutes – Meeting #8

MEETING INFORMATION		
DATE	May 26 th , 2026	
TIME	5:00 P.M. – 7:00 P.M. EST	
LOCATION	Council Chambers, Kirkland Lake Town Hall and Zoom	
PARTICIPANTS	Members and alternates	Present
	Dan Laverdure, Town of Kirkland Lake	✓
	Maria Hekkert, Multicultural group	✓
	Merdy Armstrong, McGarry Township	✓
	Emma Archer, Town of Kirkland Lake	✓
	Don Campbell, King Kirkland	✓
	Dianne Quinn, Township of Gauthier	✓
	Alexandra Luke-Bridges, Keepers of the Circle	✓
	Lori Yamka, Kirkland Lake	✓
AGNICO EAGLE	✓ Amy Danchuk, Acting Supervisor, Community and Indigenous Relations, Ontario Regional ✓ Cesar Fernandes, Operations Manager	
FACILITATION	✓ Elizabeth Robertson – Facilitator – Transfer Environment and Society (TES) ✓ Roxanne Breton – Coordinator – Transfer Environment and Society (TES)	
AGENDA	<ol style="list-style-type: none"> 1. Welcome and roundtable 2. Follow up on actions from the last meeting 3. Economic Benefits (continued) 4. Project Update 5. Upcoming BBQ 6. Follow-up on issues reported 7. Topics for next meeting 8. End of the meeting 	

These minutes are not a verbatim report, but a summary of the main topics that emerged from the discussions. They aim to reflect the comments, suggestions, and concerns raised during the meeting.

MEETING HIGHLIGHTS

ACTION ITEMS	
Share the final PDF version of the Advisory Committee annual report 2025 with the committee.	TES
Present an overview of the socio-economic chapter with the Impact Statement at a future meeting, along with preliminary potential impacts provided by a WSP expert.	Agnico Eagle
Follow up with the committee regarding the monitoring mechanism for the community investment program.	Agnico Eagle
Share the range of parameters that are tested in the effluent at the final discharge point.	Agnico Eagle
Share a map of the transmission line option chosen with the Advisory Committee.	Agnico Eagle

WELCOME AND ROUNDTABLE

TES welcomes participants to the meeting. Agnico Eagle presents the forward-looking statement and privacy statement, and TES presents the proposed agenda. Agnico Eagle will present the project update this time.

Before starting the meeting, Agnico Eagle wishes to acknowledge an incident that occurred on site. A fatality took place on May 1, at the beginning of the night shift, during shaft sinking work. Operations were immediately suspended following the incident and the site team collaborated with local authorities to investigate. After ensuring the safety of the site, the company's priority has been to provide support to the employee's family and the workers on site. While investigations remain ongoing, additional controls have since been implemented, and operations resumed on May 15th. Agnico Eagle emphasizes its commitment to preventing such incidents in the future and says that operations are now safe.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 1	A member comments that one of the main issues in these types of situations is misinformation.	Agnico Eagle says they can't go into detail about the incident itself because of the legality around the investigation.
Q & C 2	TES asks for clarification about the investigation process for these types of incidents.	Agnico Eagle explains that both the Ontario Provincial Police (OPP) and the Ministry of Labour are conducting investigations into the incident. Following this, the Ministry of Labour gave Agnico Eagle permission to start its own investigation and resume operations following modifications to the programming around the shaft hoisting system. Even after completing the required modifications, Agnico Eagle kept the shaft sinking operation suspended to verify operational safety around the event and to further improve its standards.



QUESTIONS AND COMMENTS		ANSWERS
Q & C 3	A member asks whether only the underground operations were shut down or the entire site.	Agnico Eagle explains that the entire site was shut down for the first 24 hours. The operations manager then met with all employees before they resumed work to make sure they were okay. Only Shaft operations continued to be suspended pending investigations.
	The member asks if the employees were paid during the time when the site was shut down.	Agnico Eagle confirms that the employees were paid.

A moment of silence is observed for the worker who lost his life.

TES notes that Emma Archer, who previously represented the KDCDC and Kirkland Lake Chamber of Commerce, has recently started a new role as the Economic Development and Tourism Coordinator for the Town of Kirkland Lake. She will share the observer role with the other Town of Kirkland Lake representative. Her former seat on the committee as socio-economic representative is now vacant.

FOLLOW-UP ON ACTIONS FROM THE PREVIOUS MEETING

TES reviews the list of follow-up actions from the last meeting and invites Agnico Eagle to provide an update on each one. Agnico Eagle thanks the Keepers of the Circle representative for sending their list of questions and indicates that the answers have been shared with the Advisory Committee via e-mail. The questions and answers are included in [Appendix II](#).

- **Share the link to the video about the boat vacuum with the Advisory Committee:** Agnico Eagle is looking for the video.
- **Share the information about the Road Access Act with the MBRA via email:** This action is on-going because they MBRA has asked for additional information since the last meeting.
- **Share the link to the Underground Mining School video with the Advisory Committee:** Completed
- **Provide more information about the SDF funding, and if this includes the Underground Mining School:**
- SDF funding that Agnico Eagle receives is designed to support the development and training of new apprentices to our operation. Although not specific to an individual operation, the funds help Agnico Eagle offset the incurred costs of first-hand training for highly specialized skills development opportunities across the Region. For instance, Agnico Eagle in the last several years have moved away from ineffective and generalized post-secondary apprenticeship training programs - as graduates didn't possess the required skills to be effective and successful. As a result, Agnico Eagle began developing in-house training capabilities in this space as its own cost - ensuring that apprentices, and the staff infrastructure designed to support them, ensure both participants and our organization are built for long-term success.



QUESTIONS AND COMMENTS		ANSWERS
Q & C 1	A member asks if the in-house training and apprenticeship qualify for the apprenticeship requirement in Ontario.	Agnico Eagle confirms that it does. The representative of the Town of Kirkland Lake adds that it's often more effective for companies to do their training in house. They clarify that the SDF is provincial funding.

- **Compile and share disaggregated workforce data:** Agnico Eagle asks for clarification from the member who raised this point.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 2	A member clarifies what they meant regarding disaggregated workforce. They explain that there are several components of the socio-economic chapter of the Impact Statement they would be interested to see: income levels, potential strain on available services (medical system, housing, etc.), potential for criminal and drug trafficking issues. They mention being in contact with Beaverhouse First Nation to discuss their needs for this chapter.	Agnico Eagle says the socio-economic baseline study should be completed shortly and will be shared publicly. An overview of the socio-economic chapter within the Impact Statement could be presented at a future meeting, along with preliminary potential impacts provided by a WSP expert.
	The member asks when the draft of the Impact Statement will be submitted to the IAAC.	Agnico Eagle shares that while the original plan was to submit the Impact Statement in July, they now aim to submit it by the end of the year.

- **Look into sharing information about the Impact Statement's socio-economic Chapter:** Completed

QUESTIONS AND COMMENTS		ANSWERS
Q & C 3	A member asks if the socio-economic baseline study was supposed to be ready by mid-April.	Agnico Eagle says they are still working on the report and that it should be available soon.

- **Follow up with the member who had a concern about local procurement policy:** Completed
- **Follow up with the corporate division regarding CCIB certification:** Completed
- **Provide more information about the authorization updates at the next meeting:** Completed - during this meeting
- **Provide more information about the location of the drill:** Completed - during this meeting
- **Send out the 2025 Advisory Committee annual report to members for comments:** This was done and the report was completed. Hard copies are distributed to the members. The PDF version will be shared by



email, and extra copies will be left at the site. Anyone not present at this meeting who would like a hard copy should reach out to the Agnico Eagle representative.

3. ECONOMIC BENEFITS (CONTINUED)

The conversation on socio-economic benefits from the previous meeting continues, with Agnico Eagle presenting its community investment program. To ensure equity, an internal review committee and formal process are in place, along with defined priority focus areas. All requests must be submitted through the official application form found on Agnico Eagle’s Ontario website.

The review committee meets monthly, with typical processing times of four to six weeks. For urgent or last-minute requests, the Acting Supervisor of Community and Indigenous Relations encourages members to contact her directly. The community investment process applies across Ontario and is not site-specific.

Agnico Eagle also notes that it does not want to limit its contribution to financial support and aims to be actively involved in community projects.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 4	A member thanks Agnico Eagle for its donation to the library in Virginiatown.	

Agnico Eagle then presents community investment highlights, including examples of investments in health care, capacity building, sports and recreation, and other community programs.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 5	A member raises concerns about the shortage of doctors, particularly in more northern areas. They ask whether Agnico Eagle supports initiatives to attract and retain physicians, such as funding or promotional efforts to encourage doctors to practice in the region.	Agnico Eagle explains that while they can support this type of initiative, they cannot lead them, as they do not have the expertise to do so. For example, the company contributed \$600,000 to the Timmins and District Hospital’s Physician Recruitment and Retention Initiative, helping the community work toward its goal of attracting up to 30 new physicians over three years.
Q & C 6	The representative from the Town of Kirkland Lake notes that Agnico Eagle has been a strong partner with the town, providing ongoing support. New initiatives are expected to be announced at a later date, related to structural support for healthcare.	
Q & C 7	A member adds that, beyond financial incentives, there is also a need for promotional efforts to support tourism and attract people to the area, such as participating in conferences outside the region.	Agnico Eagle indicates that they could be interested to support this type of initiative.

Agnico Eagle provides an overview of its community investments in Ontario, including a \$15,000 contribution to the Larder Lake Ski Hill, \$600,000 to the Timmins and District Hospital’s Physician Recruitment and Retention Initiative, and \$74,000 to the Blanche River Health Foundation’s “Let’s Get to the Bottom of It” campaign. This last contribution went towards the purchase of new colonoscopy equipment at the Kirland Lake Site hospital.



QUESTIONS AND COMMENTS		ANSWERS
Q & C 8	A member asks if the company supports programs for youths.	Agnico Eagle explains that, in general, support programs are delivered through organizations managed by adults. The company does support youth through initiatives such as sports and food programs. An observer adds that the company also helped a young athlete who needed funds to attend a martial arts tournament.
Q & C 9	A member mentions that there are not many things Agnico Eagle does not support.	Agnico Eagle says that if initiatives are aligned with the company's values, they can be considered for support.
Q & C 10	A member points out that this program is a way for Agnico Eagle to support the entire community, not only its employees, who already benefit from higher wages.	
Q & C 11	A member suggests developing a promotional video to highlight the area's attractions.	The representative for the Town of Kirkland Lake says that the town will be launching an area attraction initiative. They've hired a production company to create short videos aimed at promoting the region to different audiences, including seniors, families, and business owners. The videos will highlight individuals' experiences, including why they chose to come to the area, what they enjoy about living here, and why others should consider relocating. As inspiration, the observer references the City of Dryden's campaign . Filming is expected to begin this summer and continue through the fall and winter to showcase life in the North across seasons. A teaser is planned for spring 2027. Approximately 75% of the individuals featured in the videos have already been identified. The observer adds that a marketing company will also be hired to promote the videos.
Q & C 12	A member asks if there is anything in place to make sure the funds Agnico Eagle disburses are being used for their intended purpose.	Agnico Eagle will follow up with the committee regarding the monitoring mechanism for the community investment program.



PROJECT UPDATE

Agnico Eagle presents an update on the project, beginning with the regional exploration program. The blue dots shown on the map represent planned drill holes, and exploration activities are ongoing. Two drills are currently operating north of the Upper Beaver site, in the Northeast Basalt area.

The company has also started the condemnation drilling program in the area designated for the future overburden stockpile. This type of drilling is conducted to confirm that the ground is stable enough for construction. The drill holes are not as deep as those used for exploration.

To date, no noise-related issues have been reported. As activities progress closer to the lake, additional noise mitigation measures will be implemented if required

QUESTIONS AND COMMENTS		ANSWERS
Q & C 13	A member asks why the drilling area is named Northeast Basalt.	Agnico Eagle explains that it was named by the geologists. The rock formation consists of volcanic rock, which explains the reference to basalt.

Agnico Eagle then provides an update on advanced exploration activities. The site layout is presented as usual, along with an overview of construction progress. Many elements of the work are currently ahead of schedule.

Agnico Eagle aims to develop one of the most technologically advanced mines in Ontario. The project also features one of the most advanced water treatment plants developed by the company. Discharge began week of April 27.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 14	A member asks whether the ramp access to the shaft is at 140 metres.	Agnico Eagle explains that the first access to the shaft will be at the 400-metre level.
Q & C 15	A member asks if the group will be able to enter the portal during the BBQ site visit.	Agnico Eagle notes the member's interest. However, access will depend on the work taking place on the site that day, with safety being the priority.
Q & C 16	A member asks whether the ramp circles around the former mine.	Agnico Eagle explains that mining will take place parallel to the former mine workings, approximately 50 metres away from it. Operations will continue beneath the old mine, which was previously mined to a depth of only 400 metres. The company adds that the old mine workings will eventually be dewatered and backfilled to ensure stability.
Q & C 17	A member asks whether the copper and gold are found together or in separate areas.	Agnico Eagle explains that the copper and gold are generally found together, although some sections are richer in copper. Both processing methods will be used on the ore.



QUESTIONS AND COMMENTS		ANSWERS
Q & C 18	A member asks if the gold extraction process will involve cyanide with carbon or just straight cyanide.	Agnico Eagle explains that the process will involve flotation and Carbon leaching using cyanide.
Q & C 19	A member asks which parameters are tested in the effluent at the final discharge point.	Agnico Eagle indicates that a range of parameters are being tested and will share the detailed list with the group.
Q & C 20	A member asks whether the final discharge point is in the Misema River.	Agnico Eagle confirms that, for the advanced exploration phase, the water is discharged in the Misema River.

Agnico Eagle presents the environmental monitoring activities currently underway on site. The environmental coordinator and supervisor conduct regular field inspections and ensure that all required follow-ups are completed.

A highlight of the production phase is also presented.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 21	A member asks about the long-term closure plan for the tailings storage facility.	Agnico Eagle explains that a closure plan and financial guarantee are already in place for the advanced exploration phase. For the production phase, a new closure plan will be required, although it has not yet been completed. The company notes that no authorizations are granted by the government without an approved closure plan in place.
Q & C 22	A member asks whether the old mine used shrinkage or cut-and-fill, noting that cut-and-fill involves backfilling as mining progresses, whereas shrinkage leaves open voids.	Agnico Eagle says they are not sure, but that it was likely shrinkage given the period when the mine was operating.
Q & C 23	A member asks whether the ore from Macassa currently being transported out of the province will be sent to the Upper Beaver mill once it is operational.	Agnico Eagle indicates the ore contains mercury, which requires specialized processing and while synergies are explored. <i>Added after meeting: the ore being transported from Macassa to Quebec does not seem suitable for processing at Upper Beaver.</i>
Q & C 24	A member asks whether it is correct that two trucks per hour travel to Quebec from Macassa, while two trucks return each hour.	Agnico Eagle confirms that's the case.



Agnico Eagle presents the production phase infrastructure map, which has been shared with the community on several occasions. Two minor changes are highlighted: a slight deviation in the road alignment to the overburden stockpile, and an adjustment to the effluent discharge pipeline due to technical constraints. The pipeline has been made straighter and shorter, while the road alignment was modified to account for slope and rock conditions.

For the production phase, the plan is to discharge the effluent in the Beaverhouse Lake rather than in the Misema River, as it provides better mixing conditions.

Agnico Eagle also provides an update on authorizations. The target for submitting the Impact Statement to the Impact Assessment Agency of Canada (IAAC) is now mid-December. Agnico Eagle clarifies that IAAC’s official deadline remains March 27, 2027. However, submitting the Impact Statement in December would allow time for review, comments, and addressing any issues raised by the IAAC team

A Navigable Waters exemption has been submitted for York Lake, noting the use of both land users and First Nations.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 25	A member asks if cyanide will be used in the milling process.	Agnico Eagle confirms that cyanide will be used in the milling process.
Q & C 26	A member asks if the location of the transmission line has been determined. Different options were presented during the online workshops last spring.	Agnico Eagle says they chose the option that follows the existing transmission line, because it would have the least environmental impact. Discussions with landowners are ongoing.
Q & C 27	A member asks if there will be further public consultations about the transmission line.	Agnico Eagle says the information will be shared at the BBQ and an update will be provided to the Township of Gauthier soon. A map of the transmission line option chosen will be shared with the Advisory Committee.

UPCOMING BBQ

To help Agnico Eagle plan the upcoming BBQ, TES asks the committee about their experience with last year’s BBQ; what they appreciated and what could be improved.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 28	A member mentions not being able to attend last year because the BBQ was at the same time as the drag race. The date of this year’s BBQ has been moved to avoid this scheduling conflict.	

Agnico Eagle presents the plan for the BBQ on July 25, which will be similar to last year. The focus will be on sharing updates on the Impact Statement. Several information booths will be set up, with experts from WSP available at each station. The Impact Statement lead will also be present. Information on the location of the transmission line will also be provided.



Posters organized by theme will share the latest results from the Impact Statement studies, including potential impacts and proposed mitigation measures. Space will also be provided for community feedback. Site tours will be offered again, as it was a key factor in the success of last year’s event.

Later this year, Agnico Eagle will seek feedback from the Advisory Committee on how to consult the broader community on the Impact Statement. It’s noted that multiple smaller engagement activities may be preferable to one large event, given the amount of information to share.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 29	A member notes that a nearby mining company rents the Virginiatown library for its BBQ twice a year and offers supervised activities, allowing participants to leave their children there.	Agnico Eagle explains that while they can’t supervise people’s children, there will be bouncy houses with attendants at the BBQ.
Q & C 30	A member asks how this type of activity is promoted to teenagers.	Agnico Eagle says they do high school presentations and lead career fairs to engage with youth and get them excited about the industry.
Q & C 31	A member suggests organizing site visits for schoolteachers. They say this was done at a previous mine where they worked.	Agnico Eagle takes note of the idea and adds that they cannot allow minors underground, however visits for teachers could be offered. <i>Added after the meeting: Upon request the Upper Beaver team provided a surface site tour to a class of 18 students from a local high school in June.</i>
Q & C 32	A member suggests promoting the mining industry through a video game.	Agnico Eagle says teleoperation will be implemented at Upper Beaver, noting that it is already in use at their mine in Nunavut. They agree that the technological aspects of their operations could be further promoted.
Q & C 33	A member says a school in Kirkland Lake has won the national robotic championship and suggests this could be an opportunity for a partnership.	
Q & C 34	A member asks what rigs are used for automation.	Agnico Eagle says they are using an Sandvik jumbo rig for automation in Nunavut and are working to finalize its equipment selection by the end of June. This will ultimately also impact the technology roadmap.

FOLLOW-UP ON REPORTED ISSUES

Agnico Eagle presents a follow-up on a reported issue regarding gravel buildup at the Beaverhouse Road boat launch. The CIR team followed up with the individual, and Site Services completed light grading and levelling to address the issue. Photos of the site’s condition are presented.



TOPICS FOR THE NEXT MEETINGS

TES presents the results of the topic prioritization exercise and asks for clarification regarding the second most popular topic: quality of life along Highway 66.

QUESTIONS AND COMMENTS	
Q & C 35	A member explains that quality of life is closely tied to the highway, describing it as a “vein of life” for the community. They note that ore transport and construction workers increase traffic, which impacts how people travel. They emphasize the importance of maintaining a safe community, particularly in terms of health and safety. They add that some residents who do not work in the mining industry may experience stress, loss of colleagues, and do not benefit from the higher wages associated with the mine.

TES invites another member to share a traffic-related issue they had mentioned in an email.

QUESTIONS AND COMMENTS	
Q & C 36	A member shares that last year, the Timiskaming District Road Coalition sent a letter to the Ministry of Transportation. The letter asked for the speed limit along the highway in King Kirkland to be reduced from 60 km/h to 30 km/h. The member adds that the letter was resubmitted today and asks whether Agnico Eagle and the Advisory Committee could provide a letter of support to help move this forward, noting that a 50k km/h speed limit would be a good end result.

TES suggests breaking down socio-economic impacts category into key themes, including traffic, labour market impacts, services, and safety.

Agnico Eagle suggests connecting with WSP to review the structure of the socio-economic section of the Impact Statement, assess progress, and identify what information is currently available. TES suggests aligning the meeting topics schedule with the availability of this information.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 37	A member mentions that the safety of the community is a broad topic.	
Q & C 38	A member agrees with moving forward with WSP to help inform the next topic discussed, as long as it aligns with the Committee’s concerns. They also note that traffic has already been affected in the area.	
Q & C 39	A member says they do not understand what the conversation will focus on and asks for clarification, noting for example that they do not understand what mitigation measures could be considered for employee retention.	TES notes that the discussion can be about potential impacts as well as mitigation measures. Agnico Eagle clarifies that the Impact Statement will be very specific to the project.
Q & C 40	A member notes that Agnico Eagle is not the only company doing business in the area.	
Q & C 41	A member mentions the “vacuum effect” of the mining industry on the local workforce and notes that the workforce is also aging, with many approaching retirement.	



QUESTIONS AND COMMENTS		ANSWERS
Q & C 42	A member says that making the community more attractive could help alleviate this effect, for example by investing in parks and walking trails. They add that while there are many great attractions, some have declined over time.	
Q & C 43	A member emphasizes the importance of making the area attractive not only for workers but also for their families. They add that throughout their mining career, they moved across Canada and always consulted their spouse to ensure there were opportunities and quality of life for them as well.	

TES asks whether future meetings could be moved to Wednesdays, since town council meetings take place on Tuesdays. All participants agree.

TES also suggests holding project updates every other meeting or every three meetings.

QUESTIONS AND COMMENTS		ANSWERS
Q & C 44	A member suggests continuing as usual by having the information on the slides with no presentation. They add that Agnico Eagle already provides updates to municipalities during council meetings which people can attend.	
Q & C 45	A member expresses interest in receiving a brief project update at each meeting, highlighting only the key developments since the previous meeting.	All participants agree.

TES brings back Agnico Eagle’s suggestion of discussing socio-economic impacts based on the information currently available in the Impact Statement. The group agrees with this approach.

Agnico Eagle will follow up with WSP to assess the content and current status of the study and identify what information can be communicated. This will help define priority topics for the next meetings.

Regarding upcoming meetings, Agnico Eagle notes that a meeting cannot be held on Wednesday, September 30, as it coincides with the National Day for Truth and Reconciliation.

FINAL STATEMENTS AND MEETING CLOSURE

The next Advisory Committee meeting is planned for July 29th.

The meeting ends at 7:15 p.m.



APPENDIX I

SUGGESTIONS AND CONCERNS ABOUT ECONOMIC BENEFITS

Here is a summary of concerns and advice gathered from this meeting:

Suggestions:

- Encourage promotional efforts to support tourism and attract people to the area
- Initiative to help youth learn about mining, such as site visit (on-going)

Concerns:

- Shortage of doctors, particularly in more northern areas.
- Increased traffic on highway 66
- “Vacuum” effect of the mining industry on the local workforce – concern local businesses might have trouble retaining staff due to competition from the mine.



APPENDIX II

FOLLOW-UP QUESTIONS AND ANSWERS



Workforce development:

1) Hiring and talent acquisition- what does that look like? What types of hiring practices can Agnico speak to that can show responsiveness and demonstrable consideration for Indigenous perspectives and lived realities? (recruitment and retention practices/ workplace policies/ workforce development, etc.)

- Across our operations, we have hiring protocols in place that include specific requirements designed to better support and reflect the priorities of our Partner First Nations. These approaches have been co-developed with our partners and are supported through regular, quarterly reporting to ensure accountability. While I'm not able to go into detail on all aspects of these protocols, I can share that our Talent Acquisition team, working closely with site-based Human Resources teams, plays a key role in making sure these processes are applied consistently and thoughtfully. This includes considerations around recruitment pathways, retention supports, and longer-term workforce development, all with the goal of creating an inclusive and respectful workplace that recognizes Indigenous perspectives and lived realities.

2) Agnico secured C\$15M funding from Skills Development Fund to support training of apprentices at Detour Lake and Macassa - Did Agnico apply on these dollars independently or was it in partnership with another entity/ organization?

- We've worked to support each of our Partner Nations as part of this program. As you can understand, year-to-year applications with our Partners can change based on their resource capabilities or time constraints. Last year for instance, we submitted independently but only because of sudden time sensitivities placed on us by the Ministry. Previously, we've received support from several partners. For reference, I've actually went ahead and included some testimonials below:
- *Taykwa Tagamou Nation Chief Bruce Archibald said, "Our collaboration with Agnico Eagle Mines through the Skills Development Fund program heralds a crucial step towards realizing the aspirations of the Truth and Reconciliation Commission's Call to Action #92. This initiative not only opens doors to education and employment for our people but also paves the way for enhancing our workforce's capabilities. Taykwa Tagamou Nation is heartened by Agnico Eagle's dedication to fostering our community's growth through comprehensive training and apprenticeship opportunities, ensuring a pathway to meaningful and stable employment for our members."*

- *Matachewan First Nation Chief Alex (Sonny) Batisse said, "This new Skills Development project not only brings our Nation state-of-the-art training and on-the-job learning, but it also opens doors to valuable apprenticeship opportunities. It equips our Nation's members with essential skills for today's and tomorrow's job market, laying a solid foundation for stable, reliable employment. This program is a testament to the power of collaborative efforts in fostering a highly skilled workforce, ensuring our Nation is not just a participant, but a leader in our region's economic landscape."*
- *Moose Cree First Nation Chief Peter Wesley said, "Our collaboration through the Skills Development Fund program marks another example of the partnership we have fostered with Agnico Eagle, which advances our Nation's priority of building a high-skilled and sustainable workforce. By providing a unique and forward-looking approach to skills development, including both training and apprenticeships, we are empowering our Members with the tools and knowledge necessary in building success. Our partnership with Agnico Eagle continues to show how working together can grant positive benefits in setting the standard for future collaborations and paving the way towards a more inclusive and prosperous future."*

3) What is the level of investment into training and apprenticeships for Upper Beaver gold, are there dollars from the SDF earmarked for increasing skilled labourers for Upper Beaver?

- Upper Beaver is currently in the advanced exploration phase and has not yet moved into construction or production. Because of that, dedicated training and apprenticeship investments specific to Upper Beaver, including the allocation of SDF funding, have not been established at this stage. That said, as the project advances and hiring and administrative processes continue to take shape, it would naturally become eligible for support should future training or development funding become available. At a broader level, training and apprenticeships are a regional, and often provincial challenge rather than one tied to a single project. Agnico Eagle is continuously exploring new and practical ways to help grow the skilled workforce across our operations and partner communities. As a recent example, we supported one of our Partner Nations through their Amik Housing Initiative aimed at ensuring their members had access to affordable, local accommodation in the greater Kirkland Lake region. While not a training program on its own, initiatives like this help remove real barriers to participation in employment, training, and apprenticeship opportunities as they arise. We also currently operate an underground mining school at Macassa that provides three months of practical training for individuals with no prior mining experience. Upon successful completion of the program, participants are deployed into full-time underground roles. This school will also

support Upper Beaver operations as they progress toward the potential production phase.

4) The labour force statistics and available workforce in the Kirkland Lake region will show an underrepresentation of Indigenous women being able to take up jobs, as well as increased socio-economic and health risk factors due to a confluence of factors. Its important to understand how Agnico is drawing parallels from the Impact Statement studies to planned activities and policies for Upper Beaver; including but not limited to Agnico's policies and practices in hiring and workforce development; and also the ways in which it plans to mitigate offsite impacts from the locally housed personnel living in the housing complex being built, including how it will operate while maintaining safety for marginalized people.

- This is, as you can understand, a complex issue that requires more than a single policy or program to address. As part of the socio-economic impact assessment, Agnico Eagle is considering marginalized, underrepresented, and intersectional groups, including through a Gender-Based Analysis Plus (GBA+) lens guided by OCAP® principles. The outcomes of this work will help inform where additional considerations or mitigations may be needed as the project advances. Our hiring practices and workforce commitments are also guided by Agnico Eagle's Reconciliation Action Plan (RAP, Attached) which includes a dedicated Employment pillar aligned with the Truth and Reconciliation Commission's Calls to Action. That said, we recognize that real barriers remain for Indigenous women in the regional labour force. Addressing those barriers will require ongoing dialogue with our Partner Nations and supporting organizations such as yours, and we'll be identifying practical opportunities to improve access and safety as Upper Beaver continues to evolve.

5) I would also like to read the draft socio-economic impacts chapter of the impact statement to better understand how the Upper Beaver project will impact local people in the region if at all possible!

- Once this information is made public and readily available, we'll ensure its shared with you right away.

Business and investment:

6) How does Agnico ensure that tender bids are rigorous enough to support the commitments made by the proponent? Meaning how is Agnico Eagle leveraging

contract dollars to encourage alignment of business providing mine services with corporate policies and practices, to support the hiring and retention of Indigenous staff, to ensure workplace policies are up-to-date, to support SDG's/ ESG's or other positive steps to increase accountability and transparency across the supply chain - Agnico is such a major player and there they invest their dollars matters.

- Our ability to go into detail on this topic is somewhat limited for legal and commercial reasons, but I can share our general approach. In certain cases, Agnico Eagle has established relationships with Partner Nations that help strengthen the economic competitiveness of Nation-owned or affiliated businesses in the region. Where possible, we intentionally look to support local and Indigenous-owned businesses, as this creates clear and shared benefits for both our operations and our partners. That said, our visibility into how those businesses manage their internal hiring practices, workplace policies, or Nation-specific arrangements is often limited. In some instances, potential vendors are required to demonstrate their relationship to a Nation, which is then verified directly by that Nation. This helps provide assurance around legitimacy and supports accountability within the supply chain, while respecting Nation-led governance. More broadly, Agnico Eagle's expectations around employment, economic participation, and accountability are outlined in our Reconciliation Action Plan, particularly under Pillars 3 and 5, where commitments are tracked and benchmarked year over year. Because Upper Beaver is still a project and not yet an operating mine, the level of benchmarking and reporting is currently limited, though it is evolving. As the project advances toward production, these pillars will guide compliance, monitoring, and reporting - all of which are intended to become more robust over time.

7) Is Agnico Eagle considering becoming PAIR Certified with the Canadian Council for Indigenous Business?

- Yes, Agnico Eagle is currently a member of CCIB and is in the process of preparing for PAIR certification. We are undertaking the PAIR audit through a phased approach, with a pilot region currently being evaluated outside of Ontario. Ontario is expected to be included in the PAIR certification process in the coming years. In the meantime, Ontario's primary social compliance focus for 2025–26 has been our Towards Sustainable Mining (TSM) audit. Both of our regional operations achieved a AAA rating, which reflects our strong performance with regards to social responsibility and sustainability.

APPENDIX III

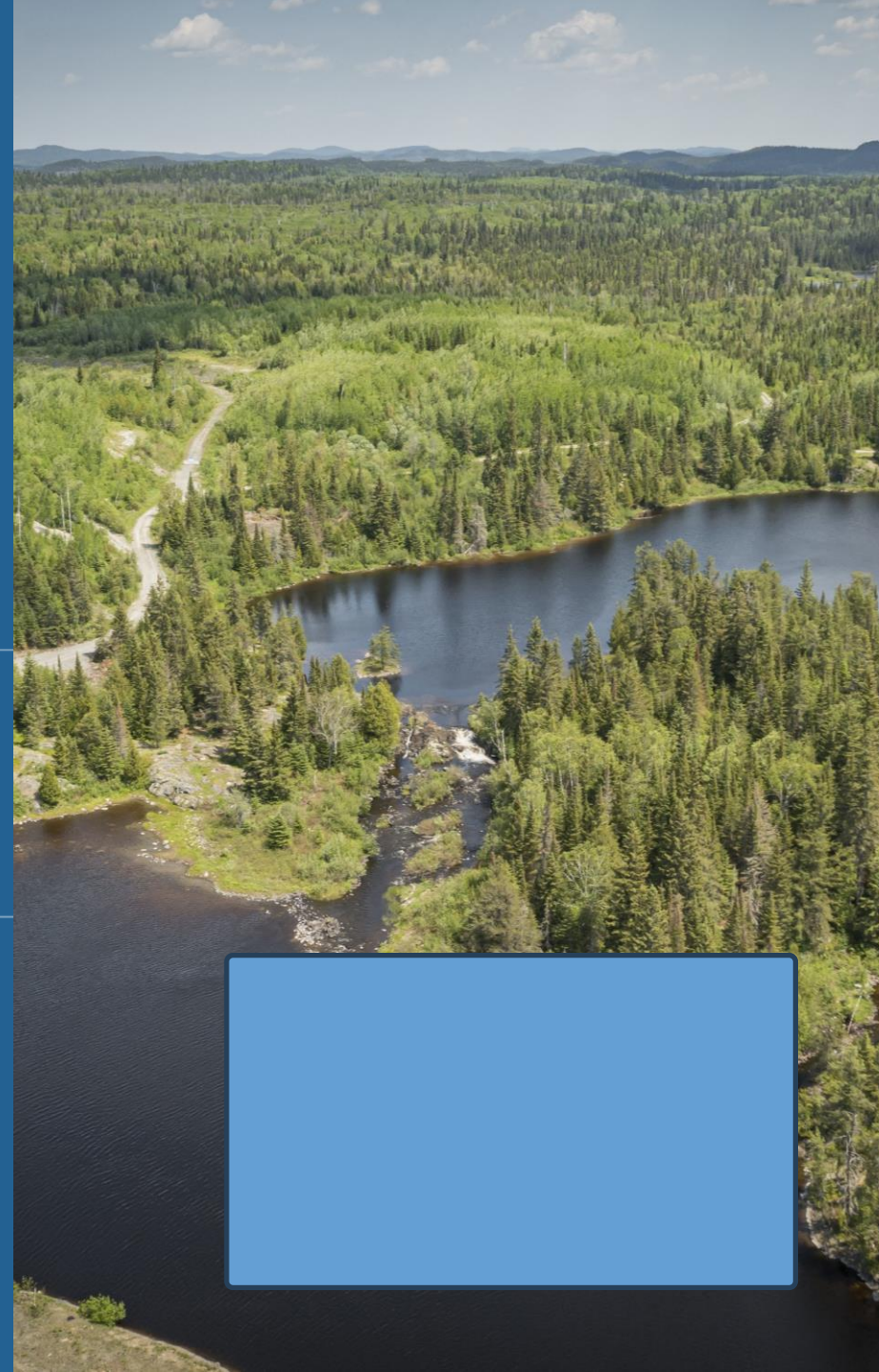
MEETING PRESENTATION



UPPER BEAVER ADVISORY COMMITTEE

Meeting #8
Council Chambers, Kirkland
Lake Town Hall

May 26, 2026



Forward Looking Statement

The information in this presentation has been prepared as of May 26, 2026. Certain statements contained in this presentation constitute “forward-looking statements” within the meaning of the United States Private Securities Litigation Reform Act of 1995 and “forward-looking information” under the provisions of Canadian provincial securities laws and are referred to herein as “forward-looking statements”. When used in this presentation, the words “anticipate”, “could”, “estimate”, “expect”, “forecast”, “future”, “plan”, “potential”, “will” and similar expressions are intended to identify forward-looking statements. Such statements include, without limitation, statements concerning the Upper Beaver Project of Agnico Eagle Mines Limited (the “**Company**”), including: mining methods, expected life of mine, tonnage, mill capacity, grades, payable ounces and completion, commissioning, and production at the Upper Beaver Project; estimated timing and conclusions of technical reports and other studies, anticipated job creation, business opportunities and economic benefits, statements regarding the Company’s ability to obtain the necessary permits and authorizations in connection with its exploration, development, and mining operations and the anticipated timing thereof; the geological potential based on exploration results and analysis; use, development and location of current or new infrastructures; and the anticipated timing of events with respect to the Company’s project development and workplan.

Such statements reflect the Company’s views as at the date of this presentation and are subject to certain risks, uncertainties and assumptions, and undue reliance should not be placed on such statements. Forward-looking statements are necessarily based upon a number of factors and assumptions that, while considered reasonable by Agnico Eagle as of the date of such statements, are inherently subject to significant business, economic and competitive uncertainties and contingencies. The material factors and assumptions used in the preparation of the forward-looking statements contained herein, which may prove to be incorrect, include, but are not limited to, the assumptions set forth herein and in management’s discussion and analysis for the year ended December 31, 2025 (the “**MD&A**”) and the Company’s Annual Information Form (the “**AIF**”) for the year ended December 31, 2025 filed with Canadian securities regulators and the U.S. Securities and Exchange Commission (the “**SEC**”) as well as: that there are no significant disruptions affecting operations; that production, permitting, development, expansion and the ramp-up of operations at each of Agnico Eagle’s properties proceeds on a basis consistent with current expectations and plans; that the Company’s plans for its mining operations are not changed or amended in a material way; that the relevant metal prices, foreign exchange rates and prices for key mining and construction inputs (including labour and electricity) will be consistent with Agnico Eagle’s expectations; that the effect of tariffs or trade disputes will not materially affect the price or availability of the inputs the Company uses at its operations; that Agnico Eagle’s current estimates of mineral reserves, mineral resources, mineral grades and metal recovery are accurate; that there are no material delays in the timing for completion of ongoing growth projects; that seismic activity at the Company’s operations at LaRonde, Goldex, Fosterville and other properties is as expected by the Company and that the Company’s efforts to mitigate its effect on mining operations, including with respect to community relations, are successful; that the Company’s current plans to address climate change and reduce greenhouse gas emissions are successful; that the Company’s current plans to optimize production are successful; that there are no material variations in the current tax and regulatory environment; that governments, the Company or others do not take measures in response to pandemics or other health emergencies or otherwise that, individually or in the aggregate, materially affect the Company’s ability to operate its business or its productivity; and that measures taken relating to, or other effects of, pandemics or other health emergencies do not affect the Company’s ability to obtain necessary supplies and deliver them to its mine sites. Many factors, known and unknown, could cause the actual results to be materially different from those expressed or implied by such forward-looking statements. Such risks include, but are not limited to: the volatility of prices of gold and other metals; uncertainty of mineral reserves, mineral resources, mineral grades and mineral recovery estimates; uncertainty of future production, project development, capital expenditures and other costs; foreign exchange rate fluctuations; inflationary pressures; financing of additional capital requirements; cost of exploration and development programs; seismic activity at the Company’s operations, including at LaRonde, Goldex and Fosterville; mining risks; community protests, including by Indigenous groups; risks associated with foreign operations; risks associated with joint ventures; governmental and environmental regulation; the volatility of the Company’s stock price; risks associated with the Company’s currency, fuel and by-product metal derivative strategies; the current interest rate environment; the potential for major economies to encounter a slowdown in economic activity or a recession; the potential for increased conflict or hostilities in various regions, including Europe, South America and the Middle East; and the extent and manner of communicable diseases or outbreaks, and measures taken by governments, the Company or others to attempt to mitigate the spread thereof may directly or indirectly affect the Company. For a more detailed discussion of such risks and other factors that may affect the Company’s ability to achieve the expectations set forth in the forward-looking statements contained in this news release, see the 2025 AIF and MD&A filed on SEDAR+ at www.sedarplus.ca and on EDGAR at www.sec.gov, as well as the Company’s other filings with the Canadian securities regulators and the SEC. Other than as required by law, the Company does not intend, and does not assume any obligation, to update these forward-looking statements.

Further Information For further details on the Company’s 2026 first quarter results, please see the Company’s news release dated April 30, 2026.

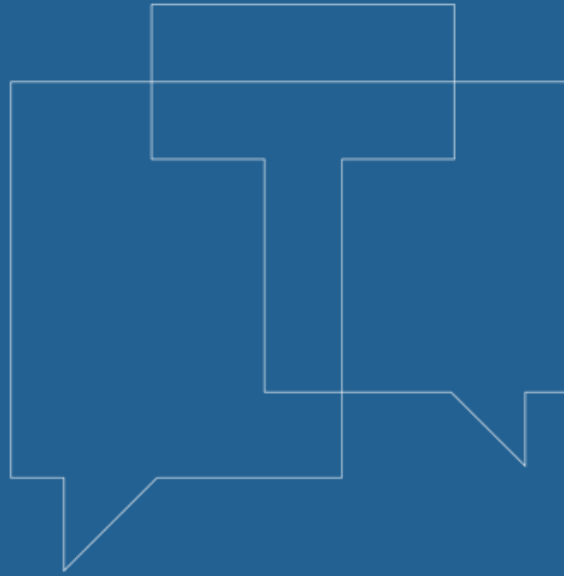
Privacy Statement

Agnico Eagle documents engagement activities to support meaningful and timely follow-up actions and to meet regulatory requirements. This may include the preparation of meeting summaries and the use of Borealis, a Canadian data management platform.

If individuals request that their interactions not be documented, or wish to remain confidential for any reason, Agnico Eagle will respect that request.



AGENDA



5 :00 p.m.

Opening

Welcome and roundtable

Follow up on actions from the last meeting

5 :15 p.m.

Economic Benefits (continued)

5 :45 p.m.

Project Update

Ongoing/Upcoming activities

Questions about the project update

6 :15 p.m.

Upcoming BBQ

6 :30 p.m.

Follow-up on issues reported

6 :35 p.m.

Topics for next meetings

Topic prioritization survey results

Discussion

7 :00 p.m.

End of the meeting



ROUNDTABLE UPDATES FROM THE COMMUNITY



FOLLOW-UP ON ACTIONS FROM THE PREVIOUS MEETING



FOLLOW-UP ACTIONS

Action	Responsible	Status
Share the link to the video about the boat vacuum with the Advisory Committee	Agnico Eagle	Trying to locate
Share the information about the Road Access Act with the MBRA via email	Agnico Eagle	Ongoing
Share the link to the Underground Mining School video with the Advisory Committee	TES	Completed
Provide more information about the SDF funding, and if this includes the Underground Mining School	Agnico Eagle	Completed - today
Compile and share disaggregated workforce data	Agnico Eagle	Require clarification
Look into sharing info about the Impact Statement's socio-economic Chapter	Agnico Eagle	Completed
Follow up with the member who had a concern about local procurement policy	Agnico Eagle	Completed
Follow up with the corporate division regarding CCIB certification	Agnico Eagle	Completed
Provide more information about the authorization updates at the next meeting	Agnico Eagle	Completed - today
Provide more information about the location of the drill	Agnico Eagle	Completed - today
Send out the 2025 Advisory Committee annual report to members for comments	TES	Completed



CONTINUE DISCUSSION ON SOCIO-ECONOMIC BENEFITS: COMMUNITY INVESTMENTS



Community Investments:

- Agnico Eagle Mines is dedicated to supporting the local communities where our employees live and work, or where strategic partnerships exist.
- To ensure equity, we have an internal committee and review process
- Focus Areas for Giving:
 - **Health:** Improve access to health and wellbeing services, enhancing social relationships, diversity, and social inclusion.
 - **Education/Training:** Improve education and training pathways to generate future opportunities.
 - **Social/Community:** Community outreach to build stronger people, places, and opportunities, including recreational sports.
 - **Environment:** Support restoration and improvement of local cultural heritage, environment, and biodiversity, promoting responsible custodianship of the landscape.

TO SUBMIT AN APPLICATION: [community-engagement – Ontario – Agnico Eagle Mines Ltd.](#)

*Please allow for 4-6 weeks to receive a decision response. A detailed list of eligibility criteria is available by visiting: [Agnico_Eagle_Donations_form_guidelines.pdf](#)

COMMUNITY INVESTMENTS HIGHLIGHTS

Health Care



Blanche River Health Foundation
brhfoundation.ca

- ▶ Blanche River Health Foundation
- ▶ Northern Ontario School of Medicine
- ▶ March of Dimes Mobile Clinic
- ▶ Hope Air
- ▶ MICS Group of Health Services
- ▶ Centre de santé de Kapuskasing
- ▶ Canadian Cancer Society
- ▶ Seizure and Brain Injury Centre

Capacity Building



Northern Ontario Mines and Minerals Symposium

- ▶ United Way North Eastern Ontario
- ▶ Women in Mining and CIM Chapters
- ▶ Women in Science and Engineering (WISE), Jill of all Trades
- ▶ Ontario Mine Rescue Association
- ▶ Ontario Skills Competition
- ▶ Northern College
- ▶ Beaverhouse First Nation Early Childhood Centre
- ▶ McGarry Public Library

Sports and Recreation



Kirkland Lake Gold Miners

- ▶ Swim Clubs (Timmins, Kapuskasing, Cochrane, Kirkland Lake etc.)
- ▶ Special Olympics
- ▶ Larder Lake and Mount Jamieson Ski Hills
- ▶ Sports for Kids Timmins
- ▶ Varied charity golf tournaments
- ▶ Swim and skate sponsorships for PD days and March Break across Northern Ontario

Community Programs



KLDCS Public School Food Program

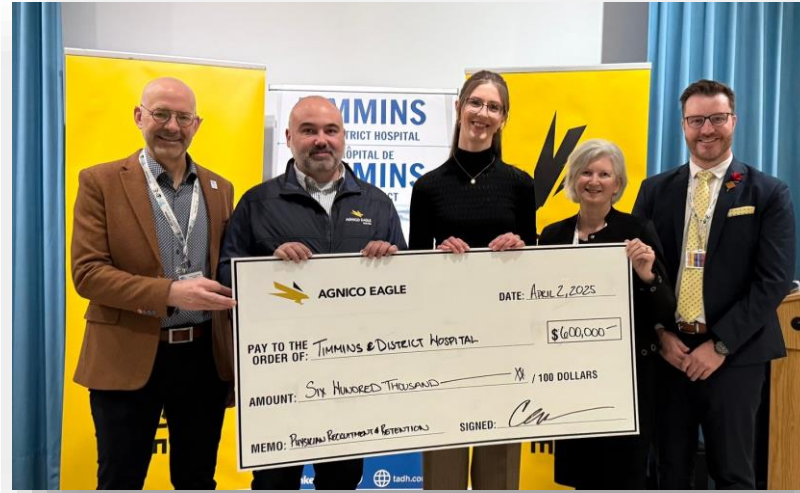
- ▶ Kirkland Lake Lions Clubs; Rotary Club
- ▶ Kirkland Lake Arts Council and Musicfest
- ▶ Kirkland Lake, and Northern Ontario Foodbanks
- ▶ Teck Pioneer Residence Christmas Program
- ▶ Quilts for Survivors, varied Pow Wows and summer celebrations
- ▶ Union Culturelle des Franco-Ontariens
- ▶ Canada Day and Winter Carnival Celebrations

2025 ONTARIO COMMUNITY INVESTMENTS DEEPER LOOK



Agnico Eagle provided a \$15,000 investment to the Larder Lake Ski Hill to support the enhancement and reopening of this beloved community asset that holds deep meaning for employees, their families, and local residents.

The ski hill is a cherished part of regional life, providing recreation, connection, and outdoor activity. This contribution helped ensure the hill could continue operating safely and sustainably, strengthening quality of life for the community and creating a recreational space that residents and visitors can enjoy for years to come.



Agnico Eagle contributed \$600,000 to the Timmins and District Hospital's Physician Recruitment and Retention initiative, helping the community reach its goal to attract up to 30 new physicians over the next three years. The funding is being used to offer start-up grants for incoming physicians, addressing urgent shortages in both primary care and specialist roles.

This investment complements Agnico Eagle's broader support for health care across Northern Ontario, including contributions to institutions such as the Northern Ontario School of Medicine, the Blanche River Health Foundation, and Temiskaming Hospital, the MICS Health Service Alliance, and the Canadian Cancer Society and more, reinforcing a long-term commitment to strengthening medical capacity and access regional areas.



Agnico Eagle proudly contributed \$74,000 to the Blanche River Health Foundation Let's Get to the Bottom of It campaign, supporting new colonoscopy equipment for the Kirkland Lake Site Operation Room.

Agnico Eagle shared the announcement at the Kirkland Lake Gold Miners Jr "A" game on March 23, on behalf of the team in celebration of the success they've achieved to date. In keeping with the spirit of community support, Agnico Eagle sponsored free admission for all attendees and provided complimentary refreshments and snacks, creating an inclusive event that brought fans, families, and the broader community together.

The support was inspired by the Bruneau family's leadership gift and the personal story behind it, a strong example of this community's generosity. This contribution reflects Agnico Eagle's broader commitment to being the employer and community partner of choice, and to strengthening access to healthcare across Northern Ontario communities.

Exploration Update



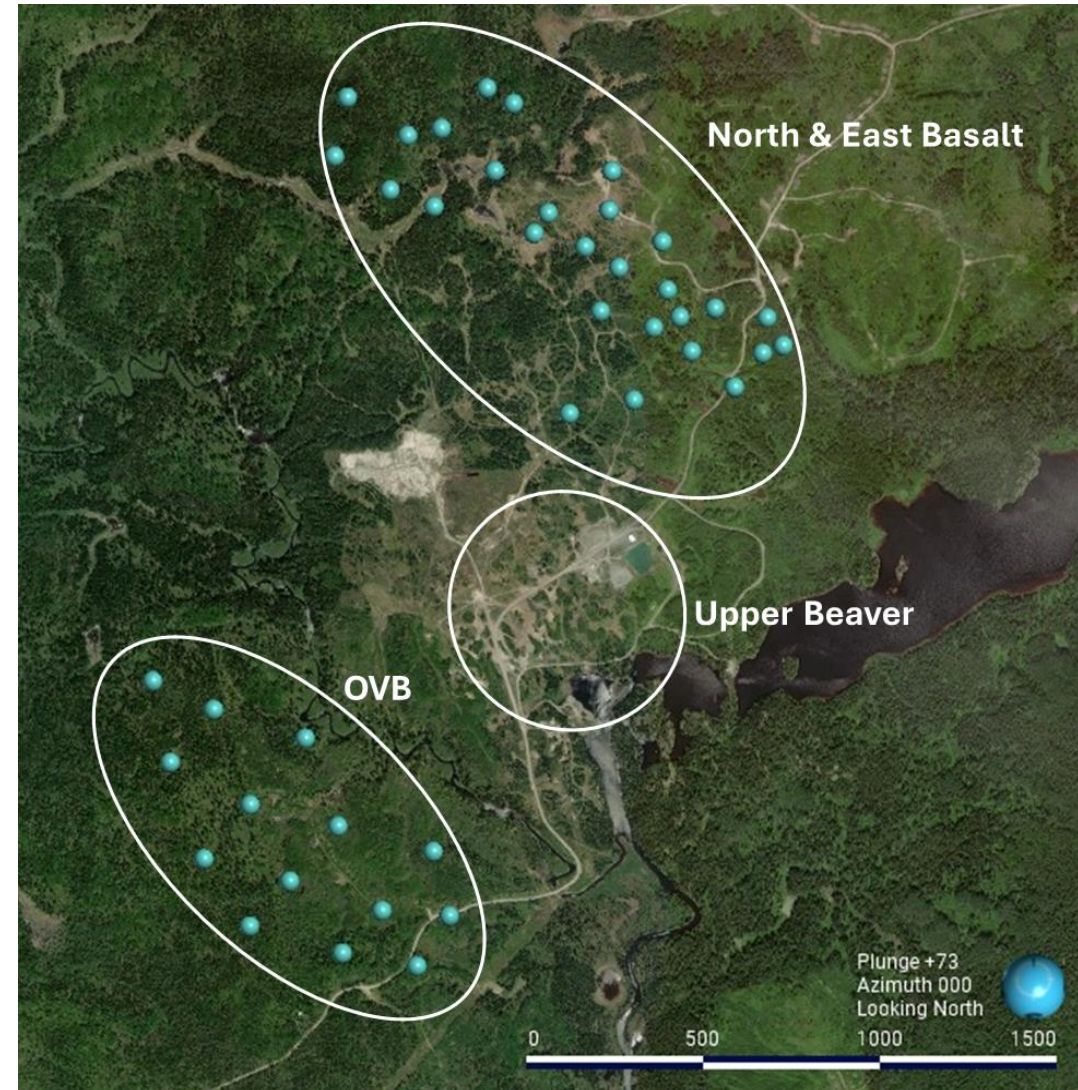
Exploration – Drill Programs

Two drills are now operating to the north of Upper Beaver site (North Basalt area)

- 7 days/week, 24/7 work schedule
- Expected to continue for remainder of year
- Sound mitigation measures planned if required

Condemnation Drilling Program started at future overburden stockpile area

- 24/7 schedule
- Expected until mid-week (May 27-28) then the drill will move off-site
- The drilling is expected to restart in late 2026 once the ground is frozen to finish the program



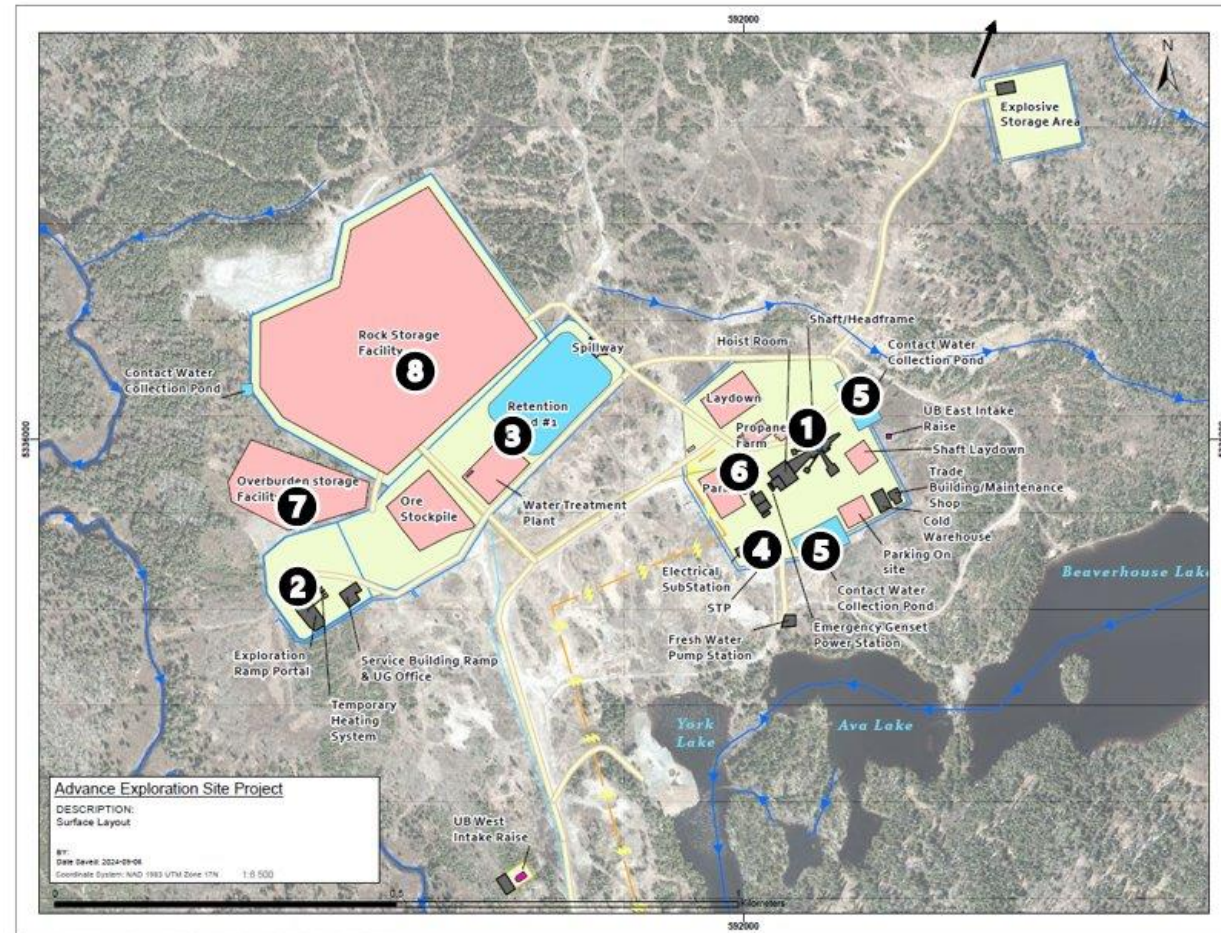
Advanced Exploration Update



Advanced Exploration – Site Layout

Main Infrastructure

1. Exploration Shaft and Hoist
2. Exploration Ramp Portal
3. Water Treatment & Retention Pond
4. Electrical Substation
5. Contact Water Collection Ponds
6. Offices complex
7. Overburden Pile
8. Rock Storage Facility
9. Aggregate site



Advanced Exploration

Headframe & Hoist Systems

- Headframe structure complete
- Hoist systems fully commissioned and operational

Shaft Sinking

- Shaft sinking ongoing over 400 m completed
- Self-performed by Agnico Eagle

Exploration Ramp Portal

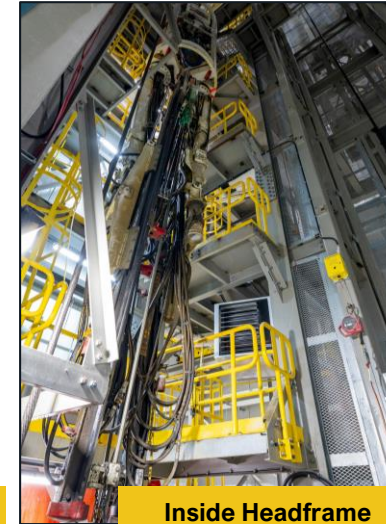
- ~1.6 km lateral development, +140 metres in depth
- Self performed by Agnico Eagle
- Actively working on Technology Roadmap

Water Treatment Plant (WTP)

- Commissioning complete
- Discharge began week of April 27
- Compliance sampling ongoing (ISW ECA approval)



Inside Hoist Room



Inside Headframe



Ramp Development



Inside Water Treatment Plant

Advanced Exploration – Environmental Monitoring

Water

- Surface water quality - monthly
- Groundwater quality and levels - 3x per year
- Hydrology (levels and flows of waterbodies) – monthly
- Final discharge (WTP) sampling – 3x week, weekly, monthly, semi-annually

Noise & Vibration

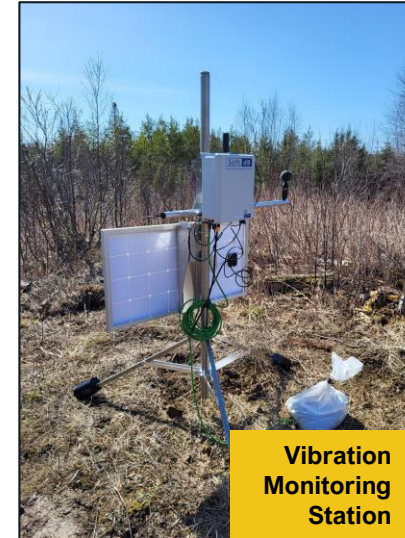
- Monitoring ongoing at several different stations around site

Geochemistry of waste rock

- Verification sampling of waste rock for acid rock drainage and metal leaching as required (based on volume or need for construction material)

Frequent **inspections** are completed on, but not limited to, the following:

- Overburden stockpile
- Dust
- Ponds and ditches (industrial sewage)
- Full project site, including access roads



Vibration
Monitoring
Station



Monitoring Well
– Groundwater



Surface Water
Sampling

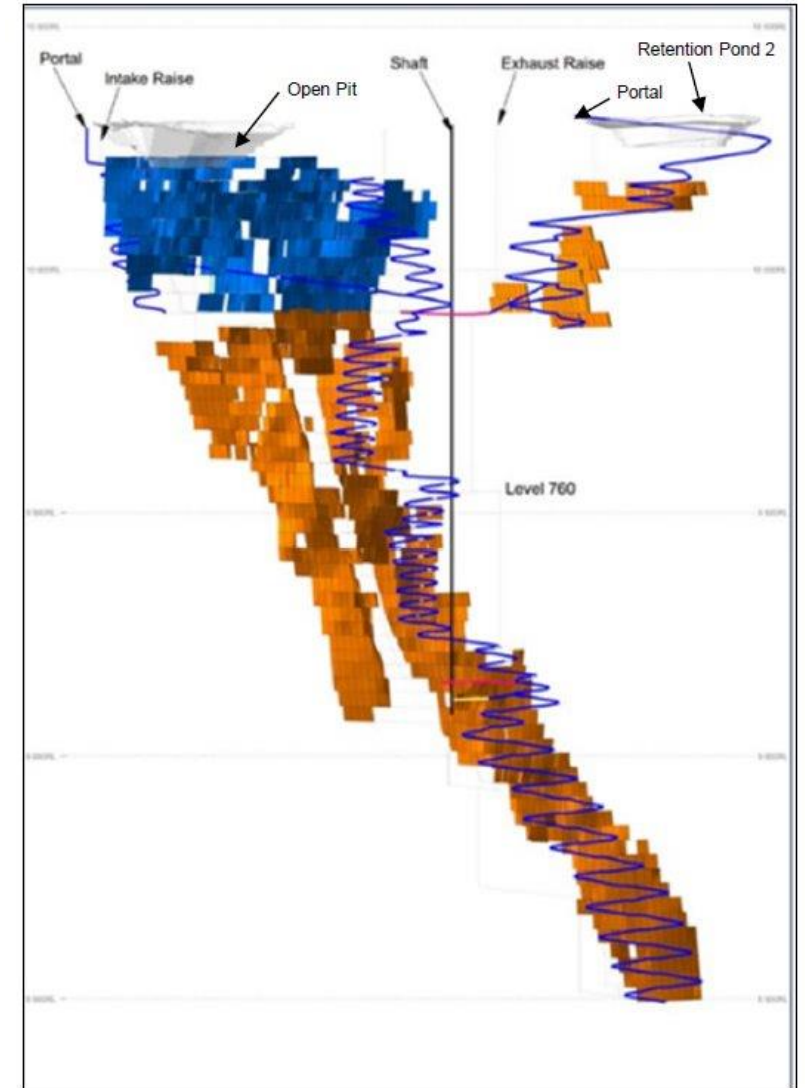
Production Phase



Production Phase

Highlights of Project:

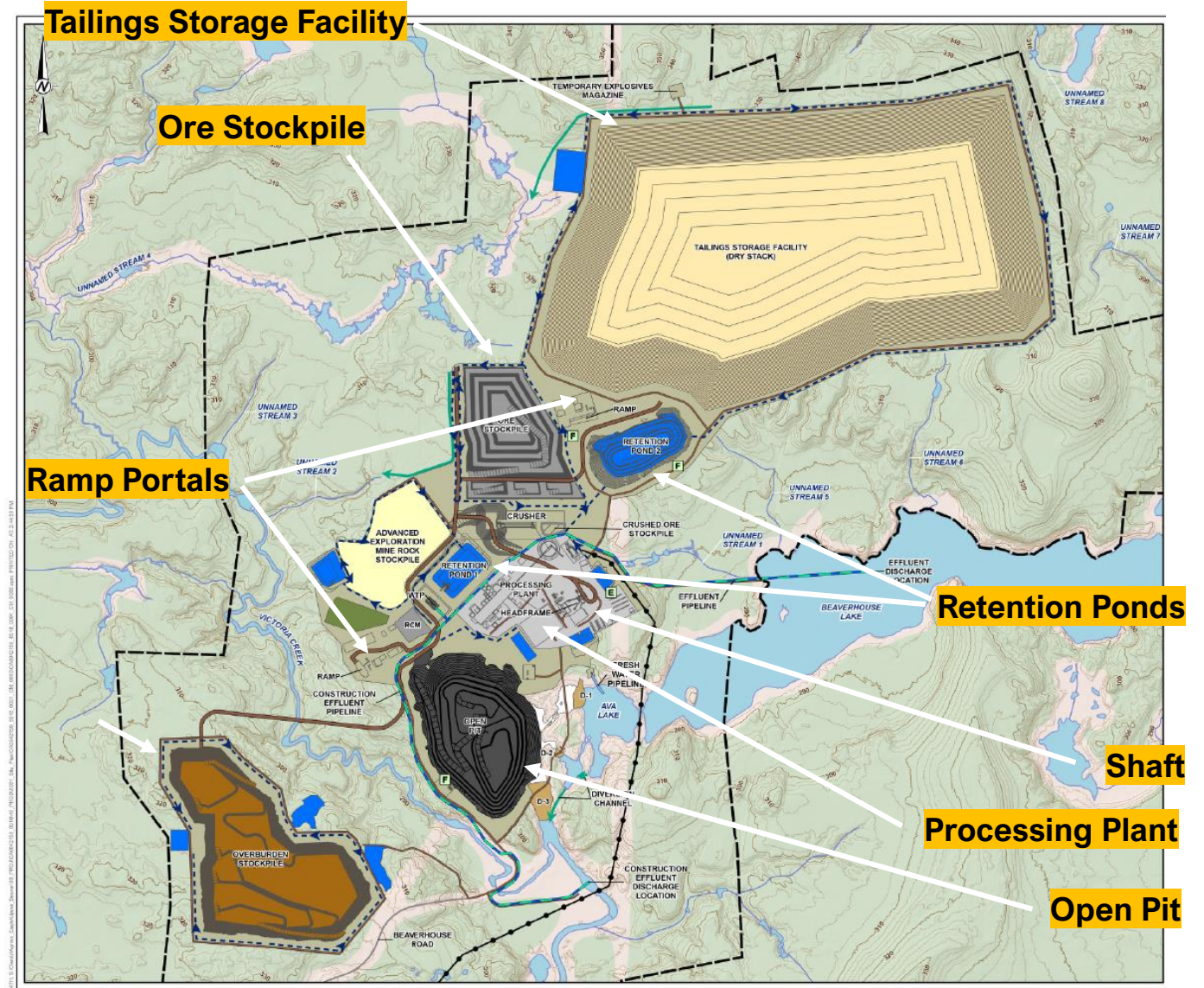
- Primarily an underground project accessible with ramps and shaft
- Small open pit in the first years of operation
 - To manage risk associated with rock instability and risk of water infiltration due to historical development and proximity of York Lake over historical workings
- Life of mine that could extend to 14 years
- Mill at site with a daily tonnage and mill capacity between 5,200 and 8,000 tonnes per day
- Employment Opportunities – 500 to 650 employees
- Business Opportunities (Local Procurement Policy)
- Target start of construction: 2028



Production Phase – Engineering Design and Optimization

Proposed Mine Facilities:

- Shaft and portal
- Open Pit
- Ventilation intake and exhaust
- Water Management facilities
- Processing Plant (mill, paste plant)
- Tailing Storage Facilities (dry stack)
- Crushing Facilities
- Ore Stockpile
- Overburden Stockpile
- Misema Water Diversion (channel and dykes)
- Mine dry, office, compressor, etc.



Production Phase – Authorizations Update

JURISDICTION	AREA	PURPOSE / DETAILS
Federal	Impact Assessment	Assess project impacts & mitigation measures; modelling and assessment studies ongoing; Impact Statement expected to be submitted by end of 2026
	Navigable Waters	Ensure waterway use and navigation consideration York Lake exemption required, Exemption application submitted
	Fisheries Act Authorization, Section 35	Protect fish and fish habitat; Fish Habitat Compensation and Offsetting Plan updated; to be submitted soon
	Fisheries Act, Schedule 2	Evaluate mine waste disposal options; Alternatives Assessment in progress
Provincial	Transmission Environmental Assessment	Assess transmission line & substation impacts; Environmental Assessment Study ongoing
	Environmental Approvals	Manage air, water, and noise emissions
	Water Use Permits	Regulate surface water & groundwater use
	Closure Plan	Plan for safe site closure and reclamation

QUESTIONS ABOUT PROJECT UPDATE



Save the Date – Open House/BBQ July 25, 2026

We value your guidance and would appreciate your feedback as we plan for this year's Open House & BBQ

Site Tours

- What worked well?
- How can we improve the experience?

Tour Registration

- Was the process clear and easy?
- Any suggestions to improve sign-up or timing?

Information Booths

- Was the information helpful and easy to understand?
- Are there topics you would like to see more of?

Food and Refreshments

- Did the food meet expectations?
- Any preferences or suggestions for this year?



FOLLOW UP ON ISSUES REPORTED



FOLLOW UP ON ISSUES REPORTED

Reported Issue – Beaverhouse Road Landing (May 16, 2026)

Concern Raised:

- Gravel buildup at old boat launch affecting parking and maneuvering
- Challenges for vehicles, boats, and trailers during launch
- Concern that Fork Lake Road was not passable for most vehicles

Agnico Eagle Observations:

- Ongoing monitoring indicates generally good conditions at boat launches and access roads
- Positive feedback received from users accessing the lake via Fork Lake Road and the new boat launch

Response & Action: (May 19, 2026)

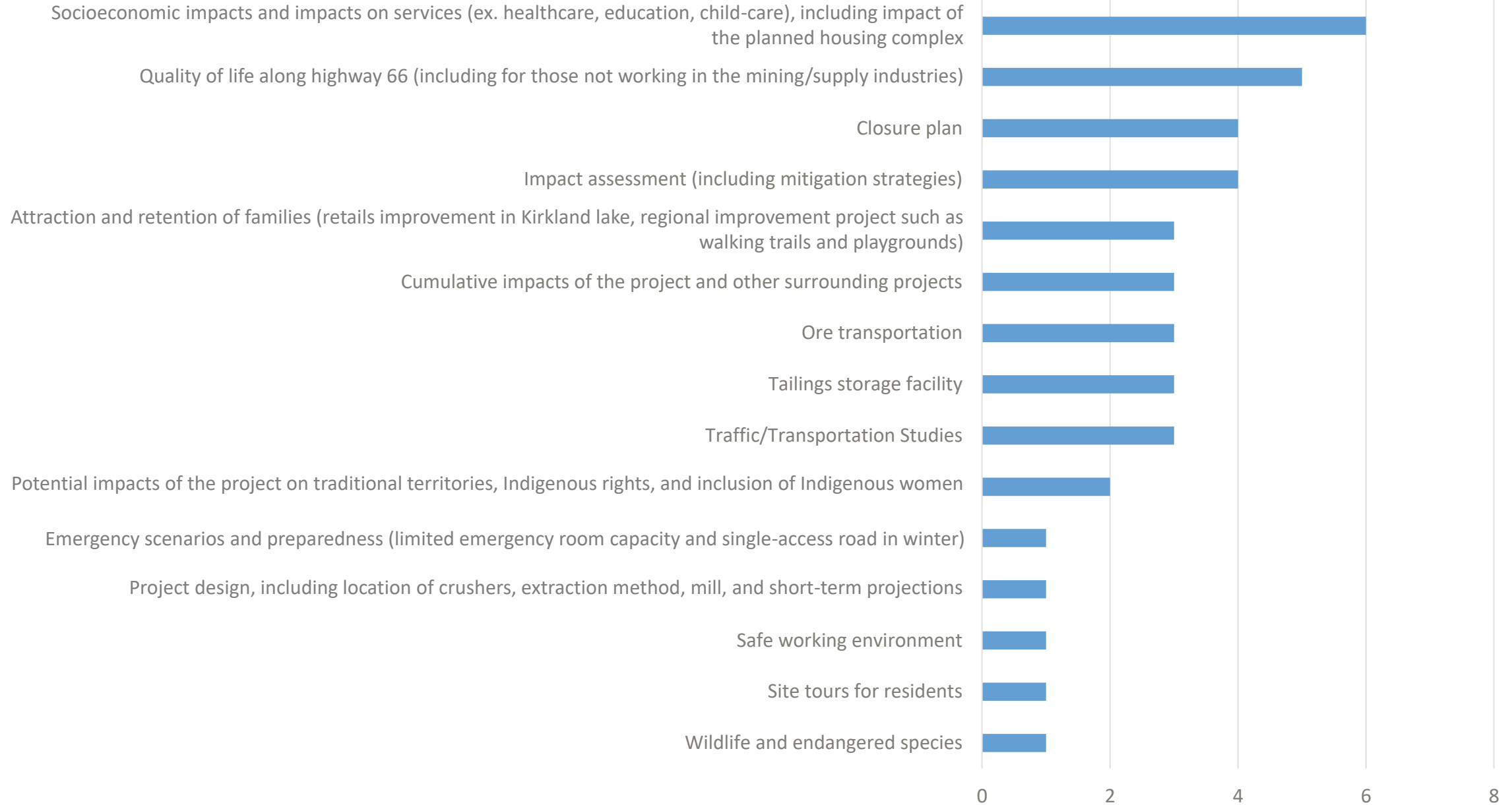
- CIR Supervisor responded directly to the individual to acknowledge concerns and confirm follow-up
- Site Services team reviewed conditions and documented site photos (included here)
- **Action:** Light grading and levelling was completed



TOPICS FOR NEXT MEETINGS



TOPIC PRIORITIZATION EXERCISE RESULTS



ADVISORY COMMITTEE CALENDAR - PROPOSAL

Event	Date	Time	Topic
AC Meeting #1	March 31, 2025	5:00 – 7:00 p.m.	Charter
AC Meeting #2	April 29, 2025	5:00 – 7:00 p.m.	Charter
AC Meeting #3	July 29, 2025	5:00 – 7:00 p.m.	Water
AC Meeting #4	September 23, 2025	Noon – 2:00 p.m.	Site visit, Water (continued)
AC Meeting #5	November 4, 2025	5:00 – 7:00 p.m.	Housing
AC Meeting #6	January 27, 2026	5:00 – 7:00 p.m.	Housing and economic benefits
AC Meeting #7	March 31, 2026	5:00 – 7:00 p.m.	Boat launch/Fork Lake road + economic benefits
AC Meeting #8	May 26, 2026	5:00 – 7:00 p.m.	Economic benefits (continued)
AC Meeting #9	July 28 or 29, 2026	5:00 – 7:00 p.m.	TBD
AC Meeting #10	Sept. 29 or 30, 2026	5:00 – 7:00 p.m.	TBD
AC Meeting #11	Nov. 24 or 25, 2026	5:00 – 7:00 p.m.	TBD

Would moving the meetings to Wednesdays work for you?



*This plan is only a proposal and is subject to change; both the dates and topics may be adjusted as needed.

THANK YOU!

Don't forget to
fill out the
feedback survey!

